1. Call to Order by chair Sandy Grummon @ 4:02 pm  
     Director), Jerry Herbage (Lib. Board), Kelly Margolis (Lib. Board), Jordan Popoff (Lib. Staff).

2. Library Mission Statement – read by Tim Scullen

3. Citizen Concerns:  
   -Skinner read a letter of praise for the library written by local resident George Russell.

4. Review of Minutes from August 4, 2022  
   -Tim Scullen made a motion to approve the minutes. The motion was seconded by Kelly Margolis.  
     The vote in favor was unanimous.

5. Friends of the Library Report – no report given

   -Skinner noted there was nothing of note in the financial report.

7. Director’s Report (Skinner) -see attachment

8. Old Business (none)  
   -Board vacancy: Skinner noted that the opening had not been posted, but that it would be posted the  
     next day and considered at the next board meeting.

10. New Business  
    -Formation of library board working groups: Tim agreed to work with Jeremy on 4th Street property  
        development plans; Jerry agreed to help plan formal board trainings.  
    -Library Social Worker: Skinner reported on the possibility of joining in on a grant project with the  
        other Curry County libraries to have a shared library social worker. He provided a brief overview of  
        the concept. The ensuing discussion focused on questions of legal liabilities, whether it would be a  
        good fit for library operations, and whether or not it would be too much of a time commitment for the  
        director. Skinner agreed to research further and report back with answers to the questions.  
    -Vacation Buy-out policy: Skinner asked the board if they would consider a vacation buy-out policy.  
        There is at least one library staff member who is maxed out on vacation. The board was not in favor  
        of a buyout policy, but would consider a requirement that staff take at least one week of contiguous  
        vacation per year.  
    -Discussion of library director time commitments. Tim Scullen noted his concern for Skinner being  
        overextended with community commitments. The conversation centered on the complications  
        stemming from programs like ASCEND. Skinner was optimistic that some of these commitments will  
        be winding down.  
    -The November board meeting is canceled due to library director vacation absence.
13. Adjournment @ 6:20